

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref		
Lead Officer	Name	Natalie Johnson
	Position	Policy Officer, People Directorate Policy Team (Adult Social Care)
	Contact details	0151 511 8909

SECTION 1 –Context & Background

1.1 What is the title of the policy/practice/service?

Blue Badge Disabled Persons Parking Scheme Policy, Procedure & Practice

1.2 What is the current status of the policy/practice/service?

Existing		Changed	✓	New	
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1.3 What are the principal aims and intended outcomes of the policy/practice/service?

The Blue Badge Scheme (BBS) helps disabled people with severe mobility problems to access goods and services by allowing them to park close to their destination, whether they are a driver or a passenger. The policy aims to ensure that the scheme is administered consistently and fairly, in accordance with the Department for Transport regulations and guidance.

1.4 Who has primary responsibility for delivering the policy/practice/service?

Halton Direct Link (HDL) staff involved in administering the scheme and Occupational Therapists in the Initial Assessment Team (IAT) who are responsible for assessments.

1.5 Who are the main stakeholders?

Eligible disabled people who benefit from the scheme.

1.6 Who is the policy/practice/service intended to affect?

Residents		Staff		Specific Group(s) ✓ - (add details below)
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Disabled people who are/may be eligible for a badge.

1.7 Are there any other related policies/practices/services?

No.

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SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy/practice/service show due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (✓)

No ()

State reasons below

The policy helps to ensure that disabled people with mobility problems are able to access goods and services by allowing them to park close to amenities.

2.2 Has data and information been used in determining the impact of the policy/practice/service (under review) on those with a protected characteristic?

Yes	No
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✓

In “Yes” - please provide a brief summary of the principal findings / conclusions of this data/information/consultation.

If “No” – what further data/intelligence/consultation is (or will be) required to provide sufficient evidence of the impact on the protected characteristics.

Information Source/Planned Activity	Timeframe	Lead Officer
N/A – this policy is in line with requirements under legislation and national guidance published by the Department for Transport.		

2.3 On the basis of evidence, has the actual / potential impact of the policy/practice/service been judged to be positive (+), neutral (=) or negative (-) for each of the equality groups and in what way? And has the level of impact judged to be high (H), medium ((M), or Low (L)?

Protected Characteristic	Impact type +, =, -	Level H, M, L, -	Nature of impact
Age	+	M	This policy has a positive impact for disabled people as it
Disability	+	H	

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Gender	=	L	outlines the local parking scheme (in line with national legislation/guidance) for allowing those with mobility problems to easily access amenities. Given that a large proportion of those with mobility problems will be in older age groups, there is also a positive impact on age.
Race / ethnicity	=	L	
Religion / belief	=	L	
Sexual Orientation	=	L	
Transgender	=	L	
Marital status/ Civil Partnerships	=	L	
Pregnancy/Maternity	=	L	
In Halton two further vulnerable groups have been identified: -			
Carers	+	M	Badges can be used for eligible disabled people when they are a passenger, therefore there is a positive impact for carers when accompanying the cared for person in accessing local services.
Socio – economic disadvantage	+	L	

2.4 How will the impact of the policy/practice/service be monitored?

Performance monitoring information is collected in line with DfT requirements.

2.5 Who will be responsible for monitoring?

HDL staff, Occupational Therapists in the Initial Assessment Team and the Principal Manager of the team.

2.6 If any low to moderate negative impacts, or potential negative impacts, have been identified, what mitigating actions will be put in place, thereby eliminating the need for a further Stage 2 assessment.

Where none have been identified insert ‘no further action required’ in the first column.

If any high impacts are identified – a Stage 2 assessment should automatically be completed.

Action & purpose / outcome	Priority	Timeframe	Lead Officer
No further action required	(M, L)		

2.7 Summary of stakeholders involved in this review

Job Title or Name	Organisation / representative of
Natalie Johnson, Policy	People Directorate Policy Team (Adult Social

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Officer	Care)
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2.8 Completion Statement

As the identified Lead Officer of this review I confirm that:-

No negative impact has been identified for one or more equality groups and that a Stage 2 Assessment is not required

Signed: N Johnson

Date: 10.02.2017

Completed EIAs should be sent to Shelah Semoff, Enterprise, Community & Resources Directorate, to be given a unique reference number and for inclusion on the central register.